

# Digital Employee Value Proposition (EVP)

From the management of cybersecurity to the implementation of emerging technologies, a digital career in the Australian Public Service offers rich and varied career pathways with the opportunity to work on some of the most complex technological challenges in the country.

## Protect and uplift the nation's most critical systems

See the difference your work makes across Australia's most complex and significant digital projects.

Work on issues that matter across a wide range of sectors – from health, education, and the environment to national security, defence and intelligence.

Your skills can **shape outcomes on a national scale**, delivering trusted digital services and safeguarding Australia.

## Solve complex problems with digital solutions

Grow your skills by tackling complex real-world problems that require innovative solutions.

Work on challenging projects at the heart of public policy, harnessing established and emerging technologies, including AI, to deliver meaningful impact.

Whatever stage of your career, you will **learn and innovate in a complex and rapidly changing environment**.

## Shape Australia's digital future

Bring your experience and perspective to improve government services.

Help modernise and maximise service offerings through scalable, secure digital solutions, creating simpler, smarter, safer and more convenient public services.

You will build the digital and cyber capabilities to **ensure that Australia's future is inclusive, trustworthy and sustainable**.

## Collaborate to build simple, secure and connected public services

Join an inclusive community working together to design and deliver better services and security for Australia.

Collaborate with colleagues from diverse disciplines and backgrounds, across cyber, information and technology, to achieve shared goals.

From strengthening Australia's digital security to delivering accessible, codesigned services, you will have the opportunity to **make a difference**.

We value diverse identities, abilities and ways of thinking.  
We foster inclusive, flexible and psychologically safe digital and cyber workplaces.  
Your skills and contributions, in all their forms, are genuinely recognised.